<u>SHG PROMOTION &TRAINING</u>: "Self realization and self initiative are the two most powerful weapons to wash poverty out from the world map" this dynamic quotation of world's greatest economist Chanakya is been translated to one word is SHG. Micro Finance through SHG has become a ladder for the poor to bring them up not only economically but also socially, mentally & attitudinally.

Linked with Micro Finance, the SHG movement has now been accepted as an effective intervention strategy for poverty alleviation. Self Help Group linked Micro Finance includes such credits which are provided to the rural poor on easy terms & conditions and give access to several Income Generation Activities. Considering this is the future strategy of rural credit institutions would have to include strengthening the credit delivery system for increasing employment opportunities in rural nonfarm sector.

DRC has since been its inception of micro-finance program formulated the roles and responsibilities of SHGs. However SHGs are free from outside interferences, free to take their own decision in day to day operations, free to charge interest on internal / external loan, free to decide to save, keeping the savings in Bank or with them. But DRC has developed a set of documents that are mandatory to maintain by each group promoted by it such as Meeting Book, Saving Register, Cash Book, Membership Register, Attendance Register, Loan Ledger and Loan Register. Field staffs of DRC guide each SHG regarding maintenance of those registers. They collect monthly reports of each group, which are feed in computer at Head Office. Field Managers attend monthly/fortnightly/weekly meetings and guide the SHGs to solve various issues, Record Keeping, Basic Accounting, Recovery Follow-up, Delinquency tracking, Adoption of innovative technology, Identification specific livelihood activities, Livelihood Management, Marketing of products etc. In this regard, the micro-credit activities having a wider thrust area is being operated with a set of rules and smooth mechanism has been evolved to gain transparent management and secured investment and recovery process. For both internal and external loan all the groups execute a set of documents like DP Note, Application for loan, Money receipt etc. There is provision of fine for late payment of loan installment. Field Managers are there to aid and advice and for monitoring and supervision on each and every aspect of the investment and recovery. Each group hold monthly meetings for the purpose of dissemination of information, investment, collection of installments, savings collection and action plan for the succeeding month.